



Annual Report  
(07/2008-06/2009)

## **About AFRO**

### **Our History**

*Since 1993 we have supported women, both local and those from elsewhere, who work in the sex industry in Hong Kong.*

*AFRO is a charitable organisation, a member of the Hong Kong Women's Coalition on Equal Opportunities and of the Hong Kong Coalition of AIDS Service Organisations.*

### **Our Vision**

*We believe that for the advancement of society, every individual's personal freedom, dignity and basic human rights should be protected and promoted. Society should embrace diversity and facilitate the efforts of all sectors to bring about necessary social change to enable all persons to enjoy their human rights.*

*We firmly believe that sex work is a legitimate occupation and we advocate the acceptance of sex workers' rights and sex work decriminalisation.*

**Our Aims** are to ensure that every sex worker has the right to:

- *obtain fair treatment by law,*
- *be free from coercion and violence,*
- *safeguard her own health,*
- *be treated as a person, a service provider, and not as a commodity,*
- *have the terms of contracts honoured and not changed without consent.*

## **OUR WORK**

We provide a **Drop-In Centre** where we conduct empowerment and educational programmes, and offer emotional support, a clinic and legal consultation.

Our **Outreach** work done by staff, peer educators and volunteers targets sex workers on the streets, in one-woman apartments, hair-salons, bars, nightclubs, karaoke etc.

Our professionally staffed **clinic** offers medical consultation, tests and treatment.

We offer a 24 hour a day telephone **hotline**.

We **refer** sex workers to family, social, legal and health services.

We encourage **peer education** to enable sex workers to help themselves.

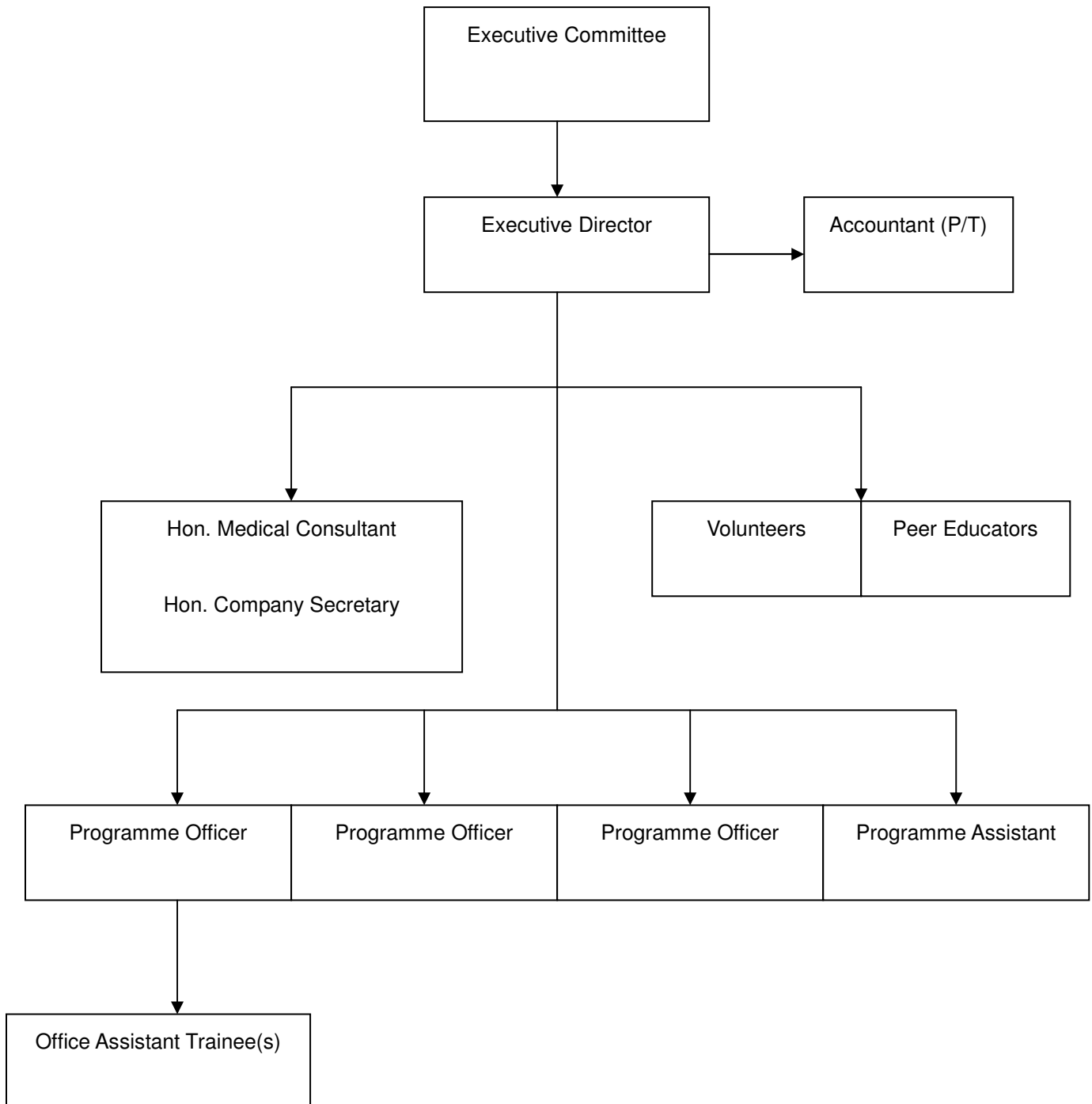
We meet and talk with students, media and the public to **counter the prevailing discrimination** towards sex workers.

We work towards **decriminalisation** of sex work.

We conduct **researches** on the needs and situation of sex workers.

We maintain a database on sex workers and the sex industry, its concerns and the concerns of society at large, and open the **resource centre** to visitors by appointment.

## OUR STRUCTURE



## **Executive Committee (2009)**

Chair:	Ms. Nancy LEUNG LUI Mo Ching
Vice-chair:	Ms. Moyreen Gillian TILBROOK
Hon. Treasurer:	Dr. Francois FONG Yeung
Hon. Secretary:	Ms. Lydia CHIU Hung
Member:	Prof. Susanne CHOI Yuk Ping
	Ms. Linda WONG Sau Yung

## **Staff Team (July 2008 – June 2009)**

Executive Director:	Ms. Kendy YIM Kit Sum
Programme Officer:	Ms. Cherry CHUI Man Chi (from 1 Nov 2008)
	Ms. Connie CHAN Man Wai
	Ms. Victoria CHEUK Chiu Man
	Ms. Winnie MA Ming Yi (short-term contract; from 23 Jun 2008 to 20 Aug 2008)
Programme Assistant:	Ms. Sylvan PANG Sze Wan
Accountant (Part-time)	Ms. Lucy TAM Yee Ha
Office Assistant Trainee:	Ka Yi (until 31 Jul 2008)
	Suet Yi (from 1 Aug 2008 to 31 Oct 2008)
Student Interns:	LEUNG Lai Ming (from 21 Jul 2008 to 26 Aug 2008)
	CHUNG Man Kei (from Jan 2009 to Mar 2009)
	Simon LEUNG Ka Hei (from Jan 2009 to Mar 2009)
	CHAN Chui Ching (from Jan 2009 to May 2009)
	LUK Hoi Ki (from Jan 2009 to May 2009)
	WONG Ka Hoi (from Jan 2009 to May 2009)
	LI Kin Sum (from Jun 2009 to Jul 2009)
	Sackville LEUNG Sik Wai (from Jun 2009 to Jul 2009)

## **Chairperson's Report**

I take great pleasure in welcoming you to this year's annual report. Composing this report gives me an opportunity to pause momentarily and reflect on some of the changes and events that have taken place over the past twelve months. Stripe search is being rationalised, one-woman brothel workers are being pressed by police to disclose the landlord contacts and many other types of abuse.

Despite our efforts in raising public awareness of the vulnerability and unjust treatment of sex workers and request to normalise sex work, we are saddened that it had to take four lives before law enforcers would take our concerns seriously. From mid 2008 on, other two local sex workers support groups have joined hands with AFRO to hold regular meetings with police representatives on the prevention of police abusing their power towards sex workers.

On the positive side, our regular contacts with clients continued to increase thanked to the hard work of the staff, the peer educators, Executive Committee members and volunteers. Of course, our clients also deserve praises for their efforts. Besides women sex workers, we have also established networking with the male sex workers' support group, Midnight Blue.

The introduction of the AFRO Shop is off to an exciting and enthusiastic beginning. This project allowed a group of sex workers to learn the daily operation of a small retail shop, which includes general stock-taking, delivery, invoicing, distributing leaflets and sales work. In addition to a range of challenges, AFRO Shop programme features a strong emphasis on developing other skills and fostering an appreciation of ownership, as well a strong components of "action" and "service".

A quick look at the highlights on the following pages illustrates the broad range of our involvement in this community. We count on your continued support in order to meet the challenges ahead. Writing about challenges ahead, while writing this report, our major programme that had been sponsored by the Hong Kong Jockey Club Charities Trust had come to an end. Future financial supports are still uncertain. Securing funding is again the top priority. Besides our annual walkathon, Christmas sales and donation boxes collection from bars, in the next few months, we shall appeal directly to our supporters, in the hope that we can secure more money to support our work.

I am very proud to be a part of the fabric in the history of AFRO, and grateful to all who have played supportive roles at one point or another, recently or many years ago. Thank you for making us an important part of the sex workers community!

Nancy Leung  
November 2009

## **Executive Director's Report**

In the last year, what saddened us most was the news that four more sex workers were murdered during the period between Nov 2008 and Jan 2009. The two cases happened in Tsuen Wan are still unsolved.

Through regular meetings with the police since mid 2008, and all possible open channels, we called on the police to make all efforts to investigate the cases and bring the murderer or murderers to justice. Meanwhile, we urged the police to continuously monitor the effectiveness of various measures for the protection of sex workers, and improve the attitudes of frontline police officers towards sex workers, so that sex workers can build up sufficient trust in the police and report cases of crime against them.

At the same time, we have mainstreamed two key messages – “oppose any kind of discrimination and violence against sex workers” and “the need to review existing laws, and to study and prepare for legal reforms allowing more than one sex worker to work in one apartment, as existing laws are forcing sex workers to work in isolation” – into our different areas of work, by our direct contacts and discussions with sex workers through outreach and centre-based activities, public education with students and the public, as well as advocacy work targeting the media and the government. We are confident that the synergies created by our efforts, together with the discussions and concern by various groups and sectors, will lead to social changes that recognise and uphold the rights of sex workers.

In spite of our emphases on public education and advocacy, sex workers' direct needs for information and support have not been overlooked. We have continued our efforts to provide education and direct services to sex workers on physical and mental health, laws and legal rights, and life skills etc. The service statistics indicates that our work has been well accepted and welcomed by sex workers. Their needs for HIV and sexually transmitted diseases screening tests, gynecological inspections, and legal referral/accompanying services are especially notable.

During the past year, AFRO's position, being a sex workers support group that is dedicated to service provision and sex workers' empowerment, yet committed to public education and advocacy, has been further elaborated and consolidated, and therefore become more distinct. In the coming year, I anticipate that the AFRO team consisting of sex workers, staff members, executive committee members, volunteers and supporters will work even more closely to bring AFRO to another level.

Kendy Yim

November 2009

## 1. Direct Services

With the generous support of the Hong Kong Jockey Club Charities Trust, our integrated service project has been extended and would continue until the end of November 2009. The Drop-in Centre, AFRO Clinic, AFRO Shop, outreach, hotline, referral and accompanying service, peer education and training etc. have been our major direct service items.

### 1.1 Drop-in Centre

AFRO's Drop-in Centre has served as a base of our integrated services. For the past year, we have conducted workshops and talks on HIV/AIDS, general health, laws and legal rights, occupational health and safety, decriminalisation of sex work etc.

From July 2008 to June 2009, the number of visits by sex workers and their families to our Drop-in Centre was 2431, of these 2323 were made by sex workers and 108 were made by their families. "Chatting with staff" and "chatting among themselves" were the most common purposes of their visits. Meanwhile, sex workers came to AFRO's Drop-in Centre also to seek legal, medical and health info/advice, to use health service, to collect condoms and lubricant, and to use the computer. (Please see Table 1 and 2 for details.)

Table 1: Number of Visits by Sex Workers and their Families to the Drop-in Centre (07/2008-06/2009)

<i>Place of Origin</i>	<i>Number of Visits</i>	
	<i>2008/2009</i>	<i>2007/2008</i>
Hong Kong	1739 (71.53%)	1594 (72.69%)
Mainland China	626 (25.75%)	573 (26.13%)
Thailand	44 (1.81%)	15 (0.68%)
The Philippines	16 (0.66%)	11 (0.50%)
Others	6 (0.25 %)	0 (0.00%)
<b>Total</b>	<b>2431(100%)</b>	<b>2193(100%)</b>

Table 2: Number of Times of Services Received (07/2008-06/2009)

<b>Services/Activities</b>	<b>No. of Times of Service Received</b>	
	<b>2008/2009</b>	<b>2007/2008</b>
<b>Chatting</b>		
Chatting with Staff	2429	2188
Chatting among themselves	1502	1630
<b>Drop-in Centre Activities</b>		
Joining Centre's Activities	81	106
Peer Education	195	210
AFRO Shop	97	N.A.
Work-for-all Programme	151	161
Training	142	192
Workshop	11	61
Focus Group	15	13
Research Interview	30	97
Using Computer	445	483
Library	52	63
<b>Health and Rights Education and Consultation</b>		
Medical & Health Info/Advice	716	515
Health Service	628	384
HIV/AIDS Related Info/Problem	141	320
Drugs Related Info/Problem	1	0
Legal Info/Advice	190	177
Police/Court Info/Problem	178	142
Social Services Info/Problem	32	40
Family Services Info/Advice	31	11
Counselling	19	38
Life Skills	240	N.A.*
<b>Others</b>		
Collecting Condoms	752	696
Collecting Lubricants	662	591

\* No detailed breakdown

### 1.2 AFRO Clinic

The AFRO Clinic is a project funded by the AIDS Trust Fund, with which we work with the School of Public Health of the Chinese University of Hong Kong. It has been providing HIV and STI screening tests and gynecological inspections to sex workers and is engaged in health promotion and HIV and STI prevention. The clinic has successfully attracted more sex workers to come to our centre.

With the support of the part-time doctor and the nurse, we have been able to deliver more in-depth and practical health messages to the service users. At the same time, our regular outreach service has played a very important role in channeling sex workers to the clinic. Compared to the previous year, the number of service used has been doubled. (Please see Table 3.)



(Leaflet promoting the AFRO Clinic)

Table 3: Number of AFRO's Clinic Service Used (7/2008 - 6/2009)

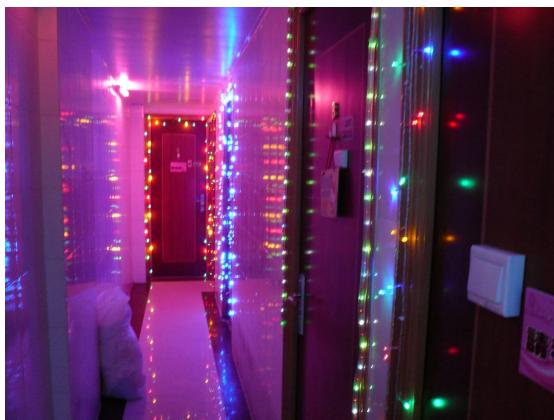
<b>Place of Origin</b>	<b>Number of Service Used</b>	
	<b>2008/09</b>	<b>2007/08</b>
Hong Kong	451 (47.58%)	230 (55.16%)
Mainland China	93 (9.81%)	36 (8.63%)
Thailand	228 (24.05%)	56 (13.43%)
The Philippines	173 (18.25%)	90 (21.59%)
Other	3 (0.32%)	5 (1.20)
<b>Total</b>	<b>948</b>	<b>417</b>

### 1.3 Outreach

For the period between July 2008 and June 2009, we have maintained the 6-week outreach cycle and made 5613 contacts with sex workers. Among them 3426 were made with Hong Kong Chinese, 158 with Mainland Chinese, 766 with Thai, 1242 with Filipinas, while 21 were made with those of other nationalities, and 2165 were contacts newly made at the time of visit. Currently we are paying visits to 25 bars, 20 hair-salons, 32 karaoke clubs, and about 900 one-woman-apartments and street sex workers in various districts. (Please see Table 4.)

In the year 2008/09, emphasis was placed on occupational safety due to the serial murders of sex workers, as well as the AFRO Clinic and AFRO Shop. Topics for outreach (and drop-in centre activities) in the past year also included:

- AFRO's integrated services
- Human rights
- Legal services and legal rights
- Social service in Hong Kong
- Self-help and mutual-help
- Stress management
- Love and care (2009 Diary)
- Beauty and health
- Cervical cancer



*(One-woman Apartment)*

*(Bar)*

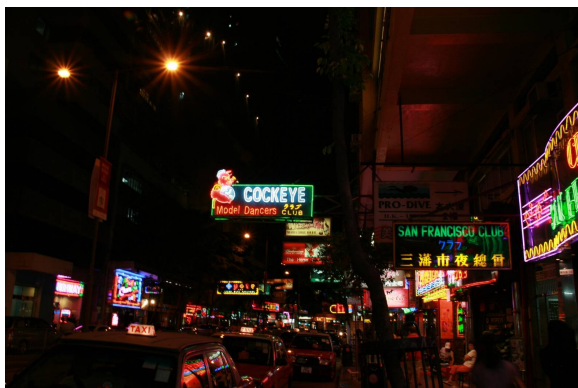


Table 4: Number of Contacts with Sex Workers through Outreach Activities (07/2008-06/2009)

<b>Work Place (District)</b>	<b>Place of Origin</b>					<b>Total</b>
	Hong Kong	Mainland China	Thailand	The Philippines	Others	
Bars (Wan Chai & Tsim Sha Tsui)	311	0	694	1237	1	<b>2243</b> <b>(39.96%)</b>
Karaoke/ Nightclubs (Jordan, Mong Kok, Prince Edward)	658	0	0	0	0	<b>658</b> <b>(11.72%)</b>
Hair-salons (Jordan, Yau Ma Tei)	350	0	7	0	0	<b>357</b> <b>(6.36%)</b>
Boutiques (Mong Kok)	15	0	0	0	0	<b>15</b> <b>(0.27%)</b>
Temple Street	29	4	9	0	0	<b>42</b> <b>(0.75%)</b>
Streets (Yau Ma Tei, Sham Shui Po, Wan Chai, Tsim Sha Tsui)	129	154	28	5	4	<b>320</b> <b>(5.70%)</b>
One-Woman Apartments (Tsim Sha Tsui, Jordan, Yau Ma Tei, Kwun Tong, Tsuen Wan, Tin Hau, North Point)	1934	0	28	0	16	<b>1978</b> <b>(35.24%)</b>
<b>Total</b>	<b>3426</b> <b>(61.04%)</b>	<b>158</b> <b>(2.81%)</b>	<b>766</b> <b>(13.65%)</b>	<b>1242</b> <b>(22.13%)</b>	<b>21</b> <b>(0.37%)</b>	<b>5613</b> <b>(100%)</b>

1.4 Hotline

In the year 2008/09, we received 1682 hotline calls from sex workers. Among them there are 1568 calls from Hong Kong Chinese, 11 from Mainland Chinese, 66 from Thai, 17 from Filipinas, and 20 from callers of other nationalities. (Please see Table 5.)

Most common purposes of calling included “medical health info/advice”, “enquiring centre’s service/activity”, “making appointment with staff”, “legal info/advice” etc.

Table 5: Number of Calls by Sex Workers (07/2008-06/2009)

<i>Place of Origin</i>	<i>Number of calls</i>	
	<i>2008/09</i>	<i>2007/08</i>
Hong Kong	1568 (93.22%)	1228 (93.74%)
Mainland China	11 (0.65%)	11 (0.84%)
Thailand	66 (3.92%)	20 (1.53%)
The Philippines	17 (1.01%)	37 (2.82%)
Other	20 (1.19%)	14 (1.07%)
Unknown	0 (0.00%)	0 (0.00%)
<b>Total</b>	<b>1682</b>	<b>1310</b>

1.5 Referral/Accompanying Services

AFRO has maintained a close partnership with the Social Hygiene Clinic, Integrated Treatment Centre, Red Ribbon Centre, Special Prevention Programme of the Department of Health etc., for case referrals, follow-up services for HIV positive clients, and joint efforts in HIV/AIDS prevention among female sex workers.

Apart from HIV prevention and related health care, AFRO has also paid close attention to sex workers' needs for social and legal services. Our staff members have referred or accompanied sex workers to Social Welfare Department, Duty Lawyer Service, Legal Aid Department etc. for specific services. In the year 2008/09, the number of referral/accompanying services is 79.

Table 6: Number of Sex Workers Receiving Referral/Accompanying Services (07/2008-06/2009)

<b>Services</b>	<b>Number of Users</b>	
	<b>2008/09</b>	<b>2007/08</b>
HIV/AIDS and/or STDs related service	6	6
Gynecological check-up	0	3
General Medical Service	0	3
Hospital Visit	6	1
Social Service	3	2
Legal Service	22	20
Court	33	15
Police Station	6	N.A.*
Prison Visit	2	2
Home visit	1	4
<b>Total</b>	<b>79</b>	<b>56</b>

\* No detailed breakdown

1.6 Educational and Other Activities

In the year 2008/09, we continued to offer regular English classes on a weekly basis, while computer classes was conducted on a one-to-one basis as requested. Other activities organised at the centre included self defense class, make up class, birthday and festival celebrations, movie appreciation, talks on HIV/AIDS, general health, occupational health and safety, laws and legal rights, decriminalisation of sex work etc.

Apart from centre-based activities, we also organised outdoor activities for sex workers and their family members. Sites visited in the year 2008/09 included Deep Water Bay, the Noah's Ark, Ma Wan Park etc.

## **2. Sex Workers Empowerment**

### 2.1 Peer Education

In the year 2008/09, we conducted Peer Education training workshops for 3 sex workers and 2 of them successfully finished the training. They are now engaged in AFRO's routine outreach visits and centre-based activities, assisting in disseminating messages about occupational health and safety, legal rights etc. among their fellow workers. They have also participated in public education activities, in order to arouse public concern about the situation of sex workers and the problems facing them.

### 2.2 AFRO Shop - on-job Training and HIV/AIDS Education

The second training programme for AFRO's Shop was planned to be held in Nov and Dec 2008. However, the financial tsunami affected the plan of some potential participants and the training programme was therefore terminated early. Since then, AFRO's Shop has been integrated as part of AFRO's routine services. The first batch of trainees continues to work for the shop.

### 2.3 Internal Discussion on Decriminalisation of Sex Work

In the year 2008/09, efforts were made on initiating discussion about decriminalisation of sex work among sex workers. Booklets about decriminalisation of sex work were distributed and informal discussion sessions and talks were held. Through these exercises, we learned that most of the sex workers did not have a good understanding of the concept of decriminalisation, which reminded us of the importance of further development of the discussion.

Nonetheless, we have, to a certain extent, successfully aroused sex workers interest in engaging in such a discussion and expressing their views. In general, they did not want mandatory registration for fear of identity exposure, and quite a lot of sex workers were interested to know more about the possibilities of "two-sex worker apartment", "red light district", "taxation" etc.

In the coming year, we shall further strengthen this area of work and launch more in-depth discussions with sex workers. We hope that more and more sex workers would see sex work as a form of work and join their fellow workers to fight for equal rights and protection.

### 2.4 Meetings with the Police

Apart from various talks on HIV/AIDS, general health, laws and legal rights etc., for the past year sex workers have been active in attending meetings with the police. A few sex workers have been joining us for regular meetings with the Crime Prevention Bureau of the Police since mid 2008. Sex workers and volunteers attended the talks given by the Crime Prevention Bureau, and Complaint against Police Office (CAPO), held respectively on 20 May 2009 and 12 June 2009, on sex work related laws, proper procedures for law enforcement, rights of

arrested persons etc., as well as proper procedures of CAPO in handling a complaint against a police officer, the role of the Independent Police Complaints Police Council (IPCC), protection for a complainant etc. Although these talks might have been too much about theories and principles and somehow failed to respond to the questions raised by sex workers, we believe that these face-to-face meetings with the police have still been helpful in terms of enhancing sex workers' understanding of proper procedures for law enforcement and their confidence to exercise the rights that they have when dealing with the police.

*2.5 Sex Workers Participating in Public Education and Advocacy*

We are delighted that, after a few years' efforts, we have successfully identified a number of sex workers who are interested and willing to contribute to public education and advocacy for sex workers' rights. For the past year, these sex workers have been active in attending school talks, sharing sessions with students and visitors, attending meetings with the police, accepting media interviews etc. We shall work even more closely with this group of sex workers, and at the same time further expand and consolidate this network.

### **3. Research**

#### 3.1 “Occupational Hazards and Risk Management among Commercial Sex Workers in Hong Kong”

Data collection for the research on “Occupational Hazards and Risk Management among Commercial Sex Workers in Hong Kong”, for which AFRO worked with the Department of Sociology of the Chinese University of Hong Kong, has been completed. Due to a decision to extend the research, the initial analysis would be available only in 2010.

#### 3.2 “A Survey on the Relationship between Street Sex Workers and the Community”

AFRO has initiated this survey in June 2009 with the assistance of 2 student interns from the University of Hong Kong. 100 questionnaires have been collected and initial analysis has been completed by the intern students. AFRO will continue the study, with an aim to collect 50 to 100 more samples and complete the study by the second half of the year 2010.

## 4. Public Education and Public Activities

For the past year, we have committed our public education work to aim at promoting mutual understanding between sex workers and the community and eliminate prejudices against sex workers. We attended public talks and sharing sessions in universities, accepted media interviews, organised board shows at the Hong Kong Sex Cultural Festival and the International Human Rights Day Carnival etc.

### 4.1 Sharing and Exchange

We have actively contacted different schools and universities to organise educational events, shared our work and experience with the students and academia, and talked with them about decriminalisation of sex work and problems faced by sex workers. The response has been very positive and for the last two academic terms we have been busy visiting different schools and universities, including the Chinese University of Hong Kong, the Open University of Hong Kong, the University of Hong Kong, Hong Kong College of Technology, Hong Kong Institute of Education, Hong Kong Institute of Vocational Education, Hong Kong Polytechnic University, Hong Kong Baptist University, Hong Kong Community College of the Hong Kong Polytechnic University, Lingnan University, City University of Hong Kong and Caritas Francis Hsu College.

In the year 2008/09, we organised a “Sex tour” – a public education workshop with field visit in Aug 2008 and a series of volunteer training workshops in Mar and Apr 2009. Also, through conferences, talks, sharing sessions, visits and interviews etc., we continued to have sharing and exchange with individuals and groups from different sectors, including the Association Concerning Sexual Violence Against Women, AIDS Concern, Hong Kong Sex Education Association, Caritas-HK (Yuen Long Centre), Asia-Pacific Network of Sex Workers, Global Alliance Against Traffic in Women, Collective and Sex workers and Supporters (Taiwan), Midnight Blue, Zi Teng, medical practitioners from Malaysia and Mainland China, scholars from Australia and Mainland China, NGOs from Korea, Taiwan etc.



*(Volunteer Training, Mar 2009)*

#### 4.2 Sex Cultural Festival (30/11) & Human Rights Day (7/12)

AFRO joined the Hong Kong Sex Cultural Festival on 30 Nov 2008 and the International Human Rights Day Carnival on 7 Dec 2008. AFRO's staff and volunteers designed a fun game to share with the public. Passers-by could see how a “one-sex worker apartment” looked like by visiting our booth. We also held a mini forum for the Hong Kong Sex Cultural Festival. The topic was “Sexuality Autonomy and Sex Work”.



(Sex Cultural Festival, Nov 2008)

#### 4.3 Training in Macau

AFRO was invited by the Commission for HIV/AIDS Prevention and Control in Macau to launch a series of training workshops for outreach volunteers there. About 40 volunteers joined the 4-session training held in April and May 2009. Due to limited human resources, we were forced to invite only 20 (out of 40) participants to join the outreach practicum (2 sessions).



(Training in Macau, Apr & May 2009)

We paid outreach visits to sex workers working on the streets, in small hotels, one-woman apartments and brothels in Macau. There are both similarities and differences between their working conditions and of those working in Hong Kong. We were able to review and recapture a lot about initiating outreach visits to new establishments and share it with the volunteers.

The training ended in May 2009. And we are happy to hear that the volunteers in Macau have already started doing outreach with sex workers.

#### 4.4 July 1 Rally and May 1 Rally

Four sex workers brought their family members to join our staff members and volunteers for the July 1 Rally in 2008. A total of 14 of us were marching on the street, asking for decriminalising sex work.

AFRO also joined the May Day rally 2009 organised by the Hong Kong Confederation of Trade Unions at Victoria Park, with the slogan “Resist to Economic Tsunami, anti-exploitation, support to the means of livelihood”.

We believe that sex work is work. Just like any other workers, sex workers’ earnings are greatly affected by both the internal and external environment. At the same time, the current legal framework has made sex work exist within a dangerous environment, where violence, robbery and refusal of payment by clients is nothing new. As such, we demand the immediate decriminalisation of sex work, and the protection of sex workers just the same as all other workers and self-employed persons.

(May Day Rally, 2009)



(July 1 Rally, 2008)



#### 4.5 Supporting “Other Sexual Minorities”

On 13 Dec 2008, we participated in the Hong Kong Pride Parade to support friends who face discrimination due to their sexual orientation and/or gender identity. We also contributed an article in Chinese which can be found by clicking the following link:

<http://www.inmediahk.net/node/1001753>

## 5. Advocacy

### 5.1 Anti-violence against Sex Workers

Very sadly, 4 more murders of sex workers were committed in late 2008 and early 2009. AFRO immediately started a series of follow-up work and released the statement “Protect sex workers’ personal safety: Amend the law to decriminalise “two sex workers working in one apartment” (23 Nov 2008) (<http://www.afro.org.hk/EN/pdf/press/20081217.pdf>)

On 17 Dec 2008, the 6th International Day to End Violence against Sex Workers, AFRO and 9 sex workers joined the rally organised by Zi Teng, urged the police to seriously tackle the issue of violence against sex workers and provide them with better protection. We also urged the Legislative Council to immediately start a study and discussion on



decriminalisation of sex work. The action was also aimed to arouse public concern on sex workers. We also joined a rally against police abuse on 13 Jul 2008.

### 5.2 Networking and Joint Advocacy Efforts

AFRO has actively participated in the Hong Kong Coalition of AIDS Services Organizations (HKCASO) and the Hong Kong Women’s Coalition on Equal Opportunities, to bring sex workers related issues and their concerns to other AIDS services organisations and women’s groups. And by working with the other NGOs, AFRO has been able to have regular conversations with institutions such as the Advisory Council on AIDS, the Women’s Commission etc. On 3 & 4 Nov 2008, AFRO joined meetings with the Legislative Councilors organised by the Hong Kong Women’s Coalition on Equal Opportunities. We introduced the Coalition’s views on women’s policy to the Councilors and lobbied for their support. Sex workers’ rights and safety was one of the issues highlighted. AFRO also raised the issue about decriminalisation of sex work.

On 30 May 2008, AFRO, Zi Teng and Midnight Blue had the first formal meeting with the Crime Prevention Bureau of the Hong Kong Police Force. Since then, we have had regular meetings with the Bureau about every 6 months. Issues discussed include police abuse of power, inadequate case-handling, crimes against sex workers etc. Meanwhile, we also closely followed the discussion at the Subcommittee on Police Handling of Sex Workers and Searches of Detainees under the Panel of Security of the Legislative Council.

## 6. Staff Training

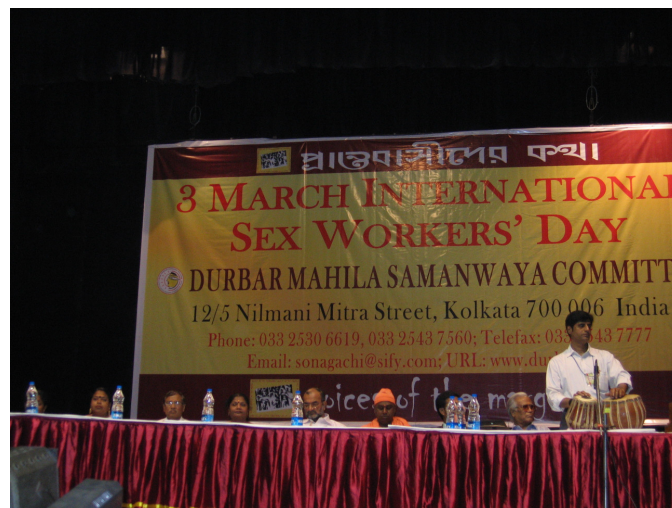
In Feb 2009, our two colleagues, Connie and Cherry, flew to India to attend two international workshops.

### 6.1 Info-activism Camp (Bangalore, India)

Connie attended the Info-activism Camp held in Bangalore, India and learned how to make use of information technology for advocacy, such as making use of words, sounds, photos and video, on internet/mobile phone platform/social network for information sharing and mobilisation. The event also provided an opportunity to her to share experience with representatives from sex workers support groups from various countries.

### 6.2 International Day of Sex Workers (Kolkata, India)

After the Info-activism Camp, from 27 Feb to 3 Mar 2009, Connie joined Cherry in Kolkata for the International day of Sex Workers event held by Durbar Mahila Samanwaya Committee, a Kolkata, India based group whose membership consists of somewhere upwards of 65,000 sex workers and members of their communities. Participants from different districts of West Bengal and sex workers support groups worldwide joined the 5 days of panel discussions and workshops about problems facing the sex industry, particularly about its status within patriarchal societies, human trafficking, sex workers' rights etc. Connie and Cherry also shared with the other groups about the situation of sex workers in Hong Kong and what had been done for the advocacy on decriminalisation of sex work.



*(International Sex Workers' Day 2009)*

### 6.3 Other Training Activities

In the year 2008/09, we also organised a HIV/AIDS workshop especially on case handling and referral and a training workshop on hotline and crisis handling for all our staff members.

## 7. Fund Raising

### 7.1 Barbeque Celebration

In celebration of the 15th Anniversary of AFRO, a barbeque gathering was held on 1 Nov 2008 (Sat) at Victoria Recreation Club, Deep Water Bay. Despite the different backgrounds and languages, we were all enjoying ourselves in the event, had great fun in singing, chatting and game playing. Our sincerest thanks must go to everyone who shared the joy and happiness with us, and of course friends who sponsored and supported us alongside. The event raised HK\$15,060.



(Barbeque Celebration, 1 Nov 2008)

### 7.2 Fund-raising Sale

We find the fund-raising sale a great opportunity for us to involve sex workers, friends and volunteers in AFRO work. In the year 2008/09, our fund-raising sale was held on 7 Dec at Tsim Sha Tsui Star Ferry Pier and raised HK\$20,946.70.

### 7.3 Donation Boxes

From July 2008 to June 2009, we collected HK\$14,449.30 from our donation boxes. Up to Nov 2009, our donation boxes have been placed in our centre, 14 bars in Wan Chai and one private clinic.

### 7.4 Monthly Donation

In the year 2008/09, we successfully set up the auto-pay system for monthly donation and we are grateful for the support of all monthly donors. For the coming year, our target is to broaden the base of donors.

## **Acknowledgment**

We would like to express our most sincere thanks to the following donors and supporters for their generous help during the year 2008/09.

### Funds (07/2008 - 06/2009)

Adam Schall Chapel Committee  
Apple Daily Charitable Foundation  
Barry & Martin's Trust  
Global Fund for Women  
Grand Classic Limited  
Hong Kong Council of Social Service  
Kingsway Logistics Company Ltd.  
Lee Hysan Foundation  
Lodge Eastern Scotia No. 923 S.C  
Maryknoll Sisters Regional Office  
People of Armadale  
Professional Wills  
St. Francis of Assisi Church  
St. Ignatius Chapel  
St. Paul's Parish  
The AIDS Trust Fund  
The American Women's Association  
The Cathedral Clares  
The Conservancy Association  
The Hong Kong Jockey Club Charities Trust  
The Little Flower Club  
The Missionary Sisters of St. Columban  
The Union of Catholic Mothers  
Oxfam Hong Kong  
School of Public Health, the Chinese University of Hong Kong  
Sedan Chair Charities Fund  
Tactical Technology College  
Vita Printing Co.

Individuals (07/2008 – 06/2009)

Ah Kit	KWOK Pui Man	TAI Yuk Ming
Alex W. T. HO	Lawrence LAU	TANG Wing Chi
Andy Pak Kin YU	LAM Chi Man	TSANG Kar Ming
Angela SU	LAU Suk Yink	Vanessa LEE
Anne MARDEN	LAU Wai Hing	Veronica PEARSON
Audrey YANG	Lin CHEW	Victoria CHEUK
Angel ZAO	Linda WONG	WEI Siu Lik
Betty TOAL	LIU Ching Mui	WONG Hoi Sing
Catherine CHENG	LO Hoi Pang	WONG Ka Man
Catherine LUI	Louise Yat Chui WONG	WONG Po Man
Cecilia YOUNG	Lucy TAM	YIM Kit Sum
Charlotte LAM	Lydia CHIU	亞康
Cherry TAI	Manda WU	陳頌
CHU Wai Kok	Maggie WONG	爸爸
Connie K. C. CHAN	Marco CHAN	師兄
Debby	Marco CHAU	師弟
Elijah FUNG	Mary YUEN	師妹
Elizabeth THOMSON	MEAD C E R/G P	才哥
Fiona Yuk Pan CHEUNG	Michael S. K. CHAN	莊耀洸
Francois FONG	MOK C K F & YUEN K H B	丁丁
G J BLACK	Moyreen TILBROOK	何修女
Hong TSANG	Nancy LEUNG	凱琪
Jason LAU	Nie LAW	家愷
Jame Chu Sun LEUNG	Ninna CHAN	李多理
James HURLEY	P. KAMSMA	小吉
Jennifer CHIU	PANG Sze Wan	
Jill TAYLOR	PANG Wai Yin	
Joyce KAM	Patrick YIU	
Joyce WALLACE	Paula LEUNG	
Judy Wan Kam LIU	Ryan	
K. C.	Rolye WILSON	
Kay Kam Ying CHANG	Shirley	
Kenny CHAN	Sparkle	
KUM Kit Ching	Sr. Ann GRAY	

**青鳥**  
**ACTION FOR REACH OUT**  
**INCOME AND EXPENDITURE ACCOUNT**

*For the year ended 30th June 2009*

*(Expressed in Hong Kong Dollars)*

<b><u>INCOME</u></b>	<b><u>NOTE</u></b>	<b><u>2009</u></b>	<b><u>2008</u></b>
Donations received	4	686,357	70,768
Donations box income		14,449	28,465
Donations from walkathon		-	49,487
Income from sales of toys, stationery, houseware, decoration materials, etc.		20,947	21,275
(Deficit)/surplus on sales of condom	5	(2,003)	197
Service income		47,930	106,791
Membership fees income		3,250	1,900
Income from workshops		-	900
Net activities income	6	11,811	-
Interests income		15,789	40,237
Sundry income		-	21,200
		<u>798,530</u>	<u>341,220</u>
 <b><u>EXPENDITURE</u></b>			
Salaries and allowance		68,702	69,433
Mandatory provident fund contribution		7,919	6,667
Service charges		12,000	-
Rent, rates and management fee		81,670	99,368
Loss on exchange		8,933	314
Local and oversea traveling expenses		29,521	736
Food and refreshment		6,038	-
Outreach material expenses		17,354	711
Bank charges		2,252	1,435
Insurance		4,336	11,943
Repair and maintenance		1,074	41
Postage, stationeries and printing		11,019	1,432
Telephone, fax and internet		523	(200)
Water and electricity		1,434	3,507
Audit fee		6,600	6,600
Accountancy fee		21,486	19,731
Sundry expenses		2,447	7,019
Computer expenses		492	12,398
Web-site design and development charges		2,100	7,000
Depreciation		2,837	-
Intangible asset written off		1	-
Deficit on the project	7	-	2
		<u>288,738</u>	<u>248,137</u>
<b>SURPLUS FOR THE YEAR</b>	<b>8</b>	<b><u>509,792</u></b>	<b><u>93,083</u></b>

The accompanying notes form part of these financial statements

**青鳥**  
**ACTION FOR REACH OUT**

**BALANCE SHEET**

*As at 30th June 2009*

*(Expressed in Hong Kong Dollars)*

	<u>NOTE</u>	<u>2009</u>	<u>2008</u>
<b>ASSETS</b>			
<b>NON CURRENT ASSETS</b>			
Fixed assets - property, plant and equipment	11	11,348	1
Intangible assets	12	-	1
		<u>11,348</u>	<u>2</u>
<b>CURRENT ASSETS</b>			
Inventories	13	17,396	24,529
Reimbursable project costs	14	317,605	345,523
Account and other receivables	16	49,617	134,831
Cash and cash equivalents	17	2,085,840	1,463,958
		<u>2,470,458</u>	<u>1,968,841</u>
<b>Less: CURRENT LIABILITIES</b>			
Project funds not yet utilised	15	128,145	261,892
Deferred income	18	155,002	-
Account and other payables	19	25,368	43,452
		<u>308,515</u>	<u>305,344</u>
<b>Net current assets</b>		<u>2,161,943</u>	<u>1,663,497</u>
<b>NET ASSETS</b>		<u>2,173,291</u>	<u>1,663,499</u>
<b>ACCUMULATED SURPLUS</b>		<u>2,173,291</u>	<u>1,663,499</u>

*Approved and authorised for issue by the board of executive committee on 5th December 2009*

  
\_\_\_\_\_  
Chairperson

  
\_\_\_\_\_  
Treasurer

The accompanying notes form part of these financial statements

**青鳥**  
**ACTION FOR REACH OUT**

**NOTES TO THE FINANCIAL STATEMENTS**

30th June 2009

(Expressed in Hong Kong Dollars)

**3. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENT**

The association's management makes assumptions, estimates and judgements in the process of applying the association's accounting policies that affect the assets, liabilities, income and expenses in the financial statements prepared in accordance with HKFRSs. The assumptions, estimates and judgements are based on historical experience and other factors that are believed to be reasonable under the circumstances. While the management reviews their judgements, estimates and assumptions continuously, the actual results will seldom equal to the estimates.

Key assumption and other key sources of estimation uncertainty

Certain key assumptions and risk factors in respect of the financial risk management are set out in note 22.

	<u>2009</u>	<u>2008</u>
<b>4. DONATIONS RECEIVED</b>		
Lee Hysan Foundation	500,000	-
Barry & Martin's Trust	38,787	-
Missionary Sisters of St. Columban	16,993	-
Others	<u>130,577</u>	<u>70,768</u>
	<u>686,357</u>	<u>70,768</u>
<b>5. (DEFICIT)/SURPLUS ON SALES OF CONDOM</b>		
Sales	<u>98,269</u>	<u>13,336</u>
<u>Less:</u> Cost of sales		
Opening inventories	24,529	-
Purchase	68,855	30,916
<u>Less:</u> Closing inventories	<u>(17,396)</u>	<u>(24,529)</u>
	<u>75,988</u>	<u>6,387</u>
<u>Less:</u> Expenditure		
Salaries	21,270	6,752
Traveling and other expenses	3,014	-
	<u>24,284</u>	<u>6,752</u>
	<u>(2,003)</u>	<u>197</u>
<b>6. NET ACTIVITIES INCOME</b>		
<b>15週年慈善晚宴(燒烤聚會)</b>		
Donation and activities income	15,060	-
<u>Less:</u> Expenses for Barbeque	<u>(3,249)</u>	<u>-</u>
	<u>11,811</u>	<u>-</u>

**青鳥**  
**ACTION FOR REACH OUT**

**NOTES TO THE FINANCIAL STATEMENTS**

30th June 2009

(Expressed in Hong Kong Dollars)

	<u>2009</u>	<u>2008</u>
<b>7. DEFICIT ON THE PROJECT</b>		
Project expenses	1,485,919	1,432,347
Less: Project grant income	<u>(1,485,919)</u>	<u>(1,432,345)</u>
	<u>-</u>	<u>2</u>
<b>8. SURPLUS FOR THE YEAR</b>		
Surplus for the year is arrived at after charging:		
Staff costs		
Salaries, allowance and other benefits in kind	68,702	72,164
Provident fund and mandatory provident fund contributories	<u>7,919</u>	<u>6,667</u>
	76,621	78,831
Cost of inventories sold	75,988	6,387
Auditors' remuneration	6,600	6,600
Operating lease rentals		
Land and building	<u>81,670</u>	<u>99,368</u>

**9. EXECUTIVE COMMITTEES' EMOLUMENTS**

During the years ended 30th June 2008 and 2009, no amount has been paid in respect of executive committees' emoluments, executive committees' or past executive committees' pensions or for any compensation to executive committees or past executive committees in respect of loss of office.

**10. INCOME TAX**

No provision for Hong Kong profits tax is required as the association is an approved charitable organisation exempted from all tax under section 88 of the Hong Kong Inland Revenue Ordinance.

**青鳥**  
**ACTION FOR REACH OUT**

**NOTES TO THE FINANCIAL STATEMENTS**

30th June 2009

(Expressed in Hong Kong Dollars)

**14. REIMBURSABLE PROJECT COSTS**

The association has been given grants from various sources to fund projects. The deficit of HK\$317,605 as at 30th June 2009 (2008: HK\$345,523) represented reimbursable project costs at the balance sheet date and would be carried forward to the next financial year.

	At 1st July 2007	Funds received	Funds utilised	At 30th June 2008 and 1st July 2008	Transfer from project funds not yet utilised	Funds received	Funds utilised	At 30th June 2009
<b>a. The Hong Kong Jockey Club Charities Trust</b>								
- Integrated Health Services Project	311,013	(899,560)	929,239	340,692	-	(943,725)	905,514	302,481
<b>b. Apple Daily Charitable Foundation</b>								
- 蘋果外展綜合健康計劃	27,920	(53,988)	26,068	-	-	-	-	-
- 蘋果外展綜合健康教育計劃(2008)	-	-	-	-	(98,841)	-	109,134	10,293
<b>c. Global Fund for Women</b>	52,086	(116,977)	64,891	-	-	-	-	-
<b>d. Committee on the Promotion of Civic Education</b>								
- 認識社群、宣揚人權社區共融計劃	-	-	19,811	4,831	-	-	-	4,831
	<u>391,019</u>	<u>(793,383)</u>	<u>1,040,009</u>	<u>345,523</u>	<u>(98,841)</u>	<u>(943,725)</u>	<u>1,014,648</u>	<u>317,605</u>

## 青島

**ACTION FOR REACH OUT****NOTES TO THE FINANCIAL STATEMENTS**

30th June 2009

(Expressed in Hong Kong Dollars)

**15. PROJECT FUNDS NOT YET UTILISED**

The association has been given grants from various sources to fund projects. The surplus of HK\$128,145 as at 30th June 2009 (2008: HK\$261,892) represented project funds not yet utilised at the balance sheet date and would be carried forward to the next financial year.

	At 1st July 2008	Funds received	Funds utilised	At 30th June 2008 and 1st July 2008	Transfer to reimbursable project costs	Funds received	Funds utilised	At 30th June 2009
a. <b>Apple Daily Charitable Foundation</b> - 蘋果外展綜合健康教育計劃(2008)	-	(98,841)	-	(98,841)	98,841	-	-	-
b. <b>Rotary Club of HK South</b> - Production of education booklets	(371)	-	371	-	-	-	-	-
c. <b>Matilda Sedan Chair Race Charities Fund Committee</b> - Celebration of life	(3,319)	-	3,319	-	-	-	-	-
* d. <b>Oxfam Hong Kong</b> - Establish a small business as a work related skill - training platform for women	(30,870)	(87,485)	107,038	(11,317)	-	(54,800)	57,708	(8,409)
e. <b>HER Fund</b>	(5,626)	-	5,626	-	-	-	-	-
f. <b>St. Columban Fathers</b>	(44,248)	-	13,708	(30,540)	-	-	20,865	(9,675)
g. <b>The Sir Robert Hotung Charitable Fund - Procurement of furniture</b>	-	(9,500)	6,611	(2,889)	-	-	2,889	-
h. <b>Red Ribbon Centre - 愛“滋”體驗</b>	-	(6,966)	6,966	-	-	-	-	-
i. <b>The Chinese University of Hong Kong</b> - Establish a community-based outreach service for sex-workers to prevent HIV/STI in H.K.	-	(321,000)	248,695	(72,305)	-	(322,065)	359,659	(34,711)
j. <b>The American Women's Association of Hong Kong Limited</b>	-	(46,000)	-	(46,000)	-	-	30,150	(15,850)
k. <b>Matilda Sedan Chair Race Charities Fund Committee</b> - Video production occupational health and safety	(84,434)	(569,792)	392,334	(261,892)	98,841	(59,500)	471,271	(59,500)
						(436,365)		(128,145)

\* Any funds left unused in these funds will have to be repaid to the funding bodies upon the expiry of the respective projects.

## 青鳥

**ACTION FOR REACH OUT****NOTES TO THE FINANCIAL STATEMENTS**

30th June 2009

(Expressed in Hong Kong Dollars)

	<u>2009</u>	<u>2008</u>
<b>16. ACCOUNT AND OTHER RECEIVABLES</b>		
Account receivable	1,014	99,592
Interests receivables	4,617	1,639
Deposits and prepayment	43,986	33,600
	<u>49,617</u>	<u>134,831</u>
<b>17. CASH AND CASH EQUIVALENTS</b>		
Time deposits with banks	988,194	983,356
Cash at bank and in hand	1,097,646	480,602
	<u>2,085,840</u>	<u>1,463,958</u>
<b>18. DEFERRED INCOME</b>		
Global Fund for Women		
At 1st July 2008/2007	-	-
Receipts for the year	155,002	-
At 30th June 2009/2008	<u>155,002</u>	<u>-</u>
<b>19. ACCOUNT AND OTHER PAYABLE</b>		
Accrued charges	<u>25,368</u>	<u>43,452</u>
<b>20. EMPLOYEE BENEFIT OBLIGATIONS</b>		

**a. Long service payments**

Under the Hong Kong Employment Ordinance, the association is obliged to make lump sum payments on cessation of employment in certain circumstances to certain employees who have completed at least five years of service with the association. The amount payable is dependent on the employees' final salaries and years of service, and is reduced by entitlements accrued under the company's retirement plan that are attributable to contributions made by the association. The association does not set aside any assets to fund any remaining obligations.

The present value of unfunded obligation to make long-service payment under the Hong Kong Employment Ordinance are immaterial, the association does not account the provision for the obligation.

**b. Defined contribution retirement plan**

The association participates in a Mandatory Provident Fund Scheme under the Hong Kong Mandatory Provident Fund Schemes Ordinance (the MPF scheme) for employees employed under the jurisdiction of the Hong Kong Employment Ordinance. The MPF scheme is a defined contribution retirement plan administered by independent trustees. Under the scheme, the employer and its employees are required to make contributions to the plan at 5% each of the employees' relevant income, but subject to a cap of monthly relevant income of HK\$20,000. Contributions to the plan vest immediately.