



周年年報
2007年7月-2008年6月
Annual Report
07/2007-06/2008

About AFRO

Background

Action for REACH OUT (Rights of Entertainers in Asia to Combat Human Oppression and Unjust Treatment) was established as a non-governmental and charitable organisation in 1993. We offer services and support to women working in the sex industry in Hong Kong, including those from Hong Kong, Mainland China, Thailand, the Philippines etc.

AFRO is a member of the Hong Kong Women's Coalition on Equal Opportunities and the Hong Kong Coalition of AIDS Service Organizations.

Vision and Mission

AFRO believes that for the advancement of society, every individual's personal freedom, dignity and basic human rights should be protected and promoted. Society should embrace diversity and facilitate the efforts of all sectors to bring about necessary social change to enable all persons to enjoy their human rights.

Embracing these beliefs, AFRO works for the social inclusion of female sex workers, one of the most marginalised and discriminated groups in Hong Kong, so that they can enjoy equal treatment and access to all legal and health rights. We hold that decriminalisation and recognition of women in prostitution as workers in the sex industry is an essential condition if they are to be able to stand up and speak out on their own behalf as well as to participate in social and political affairs.

AFRO believes that every woman, no matter what her educational, social, religious and occupational background is, has the right:

- *to obtain fair and just treatment under the law*
- *to be free from violence and coercion*
- *to safeguard her own health*
- *not to be used as a commodity (A sex worker is a service provider not a commodity.)*
- *to have the terms of contract honoured and not changed without her consent.*

AFRO's Work

We see AFRO as an organisation for and of female sex workers. Our integrated service offers an open and non-judgmental environment and it includes the following services and activities:

Drop-In Centre – *a place for female sex workers to relax. We conduct sessions on legal rights, health and life skills. We also organise empowerment programmes, peer education, skill training, interest classes, as well as free counselling, legal and medical consultation, and clinic service.*

Outreach – *direct contact with women at their workplaces for health education and human rights promotion – on the streets, in one-woman apartments, hair-salons, karaoke clubs, nightclubs and bars etc.*

Hotline - *open to sex workers who need information, advice, counselling or an open and non-judgmental person with whom they can talk.*

Referral – *act as referral agent for counselling, family, social and legal services, health screening and temporary shelter etc.*

Peer Education – *enable sex workers to build up knowledge and skills to achieve self-expression, self-organisation and self-empowerment.*

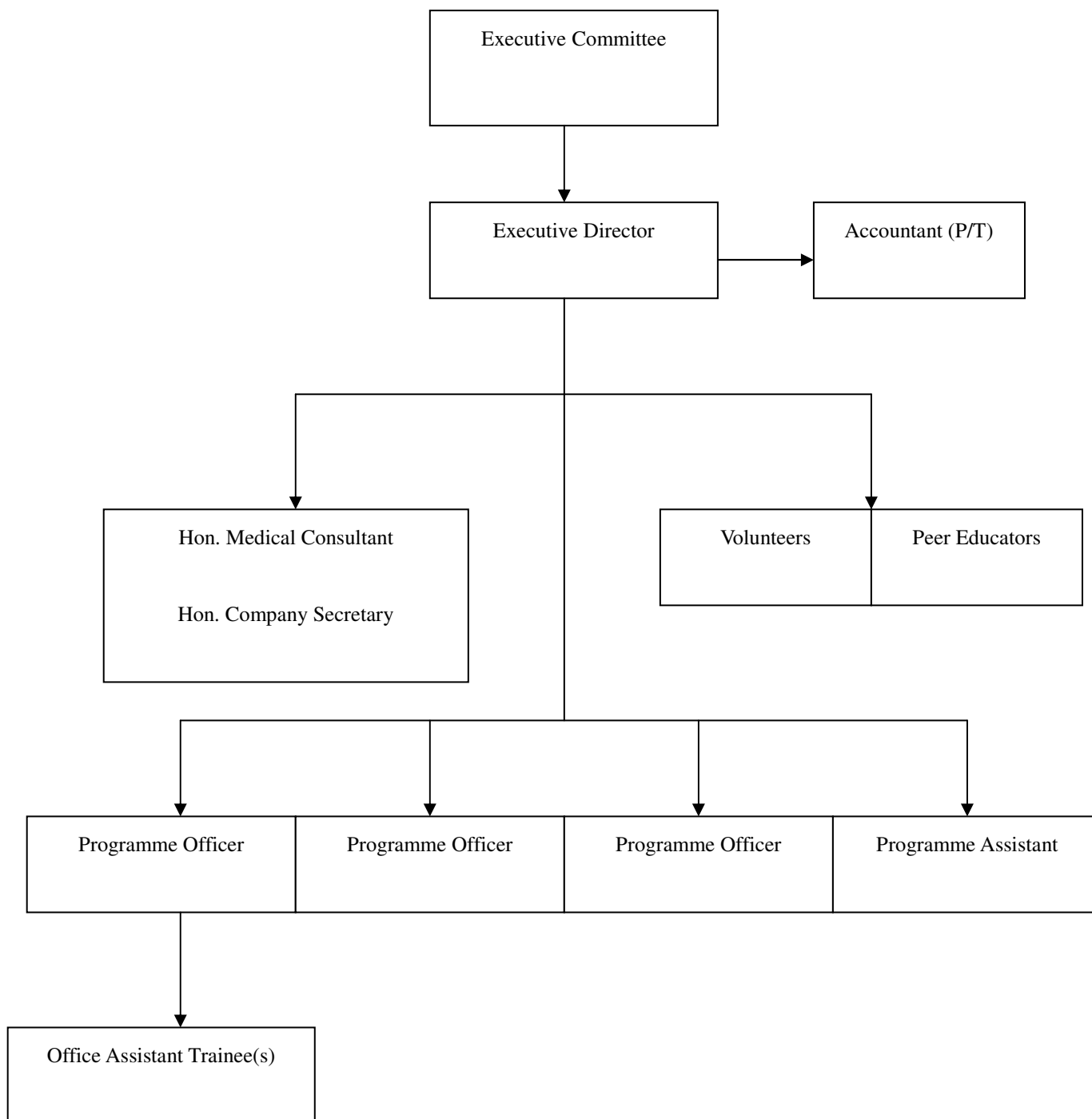
Public Education – *through media and other activities, facilitate exchange and communication between sex workers and the general public, so as to eliminate prejudices and misunderstanding, and to arouse concern and lobby support for sex workers.*

Advocacy - *study and critique government policies, practices and laws surrounding the sex industry; advocate sex workers' rights and work towards decriminalisation of sex work in the long run.*

Research – *conduct research on the needs and situation of women working in the sex industry (occupational health and safety, legal rights, discrimination and stigmatisation etc.)*

Resource Centre – *develop a database of books, papers and documents related to sex workers and the sex industry for further research. The resource centre is open to visitors by appointment.*

AFRO's Organisation Chart



Executive Committee (2007/08)

Chair:	Ms. Moyreen Gillian TILBROOK
Vice-chair:	Ms. Linda WONG Sau Yung
Hon. Treasurer:	Ms. Nancy LEUNG LUI Mo Ching
Hon. Secretary:	Ms. Sylvia TAI Yuk Ming
Member:	Prof. Susanne CHOI Yuk Ping Dr. Francois FONG Yeung

Staff Team (July 2007 – June 2008)

Executive Director:	Ms. Kendy YIM Kit Sum
Programme Officer:	Ms. Victoria CHEUK Chiu Man Ms. CHEUNG Kam Ying (until 16 Jul 2007) Ms. Billy LEE Man Ha (until 31 Jul 2007) Mr. KAM Man Fai (from 1 Aug 2007 to 19 Feb 2008) Ms. Connie CHAN Kai Chi (from 1 Oct 2007 to 20 May 2008) Ms. Connie CHAN Man Wai (from 11 Feb 2008) Ms. Winnie MA Ming Yi (short-term contract; from 23 Jun 2008)
Programme Assistant:	Ms. Sylvan PANG Sze Wan
Accountant (Part-time)	Ms. Lucy TAM Yee Ha
Office Assistant Trainee:	Ka Yi (from 1 Aug 2007)

Chairperson's Report

This year we have proudly celebrated our 15th year. Over the years Action for REACH OUT has steadily expanded its mission and now offers a health clinic to sex workers both at our Drop-In Centre and in various bars. Our staff members regularly lobby the government and Legislative Council on issues of sex workers' safety and decriminalisation of sex work. We continue to support women who need our help when they have to attend the police station, magistrate's court and hospital. Our Centre provides a meeting place for peer networking, education and empowerment.

I would like to express my very sincere thanks and appreciation to all our staff. Kendy Yim has given her enthusiasm and commitment to advocacy in a year which was saddened by the murders of four sex workers who worked in the relative insecurity of one-woman apartments. Connie Chan Man Wai has worked hard and long on our public education programmes. Victoria Cheuk's dedicated support is greatly appreciated by the women who visit the clinic and by those she meets during outreach activities. Sylvan Pang runs our office with humour and ability. Lucy Tam oversees our accounts with diligence. To all of them and to Kam Man Fai and Connie Chan Ka Chi who had to leave us during the year we say a big 'Thank You'.

I also wish to say how much I have appreciated the huge support of our Executive Committee: Linda Wong our Vice Chairperson, Sylvia Tai our Secretary, Dr. Francois Fong our health adviser, Nancy Lui our Treasurer, and Dr. Susanne Choi who left for the UK in June 2008. They have given so much of their time and energy to Action for REACH OUT despite all their other commitments. We sadly say farewell to Sylvia who is retiring from EXCO.

This year we have revised and been able to improve our pay scales. Those who remember our difficult financial situation of two years ago will recognise our need to recompense our staff as well as we can for all their hard work and dedication. The current year has also seen the initiation of regular monthly donations by members and friends. Meanwhile the donation boxes in the bars, the Christmas bazaar, and the spring time Walkathon continue to bring in much needed funding.

We are also greatly indebted to our many individual donors without whose help it would have been impossible for us to continue our work. We thank you most sincerely for your continuing support. Together we can work for a better and more caring society which affords to all its members due respect and consideration.

Our informal celebration BBQ at Deepwater Bay on 1 November was a happy gathering of so many people associated with our work. It was a real pleasure to be able to share time together

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and to remember the concern and dedication of Sister Ann Gray whose wisdom, dedication and energy brought Action for REACH OUT into existence. Thank you, Ann, from all of us.

Moyreen Tilbrook

November 2008

Executive Director's Report

In March 2008, 4 sex workers who worked in one-woman-apartments were killed within 3 days. This tragedy has undoubtedly been of huge concern to AFRO in the past year.

Although it has been less than 3 years since AFRO started visiting women working in one-woman-apartments we have built up close contact with many of them and have gained a better understanding of their situation. During this period, on the one hand we were busy maintaining close contact with sex workers whom we knew so as to assure ourselves of their safety, and on the other hand we extended our hotline to a 24-hour service to facilitate possible urgent contact. At the same time, together with peer educators and volunteers, we paid extra outreach visits to one-woman-apartments in various districts and shared with sex workers information about personal safety. We also arranged self-defense classes and referral for a safety alarm service, and disseminated this information to sex workers.

Within one month of the serial murders, we successfully organised volunteer training workshops, aiming to recruit more daytime outreach volunteers, and to let the public know more about the situation of sex workers as well as social factors that led to violence and discrimination against sex workers.

The tragedy aroused media coverage and public concern at that time. Working with sex workers, we tried to draw the attention from individual cases to the core problems: violence against sex workers on the basis of discrimination, isolation faced by sex workers because of limitation caused by the existing laws, police abuse and public ignorance that deter sex workers from standing up and fighting for their rights...

Therefore we initiated an online petition and started lobbying work among sex workers, NGOs, legislative and district board councillors and the public, advocating reforms to amend the legal definition of "vice-establishment" and the related laws, and thus to permit sex workers to operate in a "two women in one apartment" environment.

We sincerely hope that this is one step taken towards a more concrete discussion on decriminalisation of sex work. We have prepared ourselves and are ready to facilitate communication between sex workers and the community on issues such as sex workers' personal safety, civil rights, neighbourhood relations, public security etc., in order to seek consensus that gives consideration to all parties and meets the principles of justice and equality.

Apart from follow-up work after the serial murders, in 2007/08 we have also concentrated our efforts on strengthening our integrated service (mainly supported by the Hong Kong Jockey Club Charities Trust). In collaboration with the School of Public Health of the Chinese University of Hong Kong and with support from Oxfam Hong Kong we have developed AFRO's Clinic which provides a centre-based and outreach clinic service for sex workers, and AFRO's Shop which is run by sex workers for sex workers. This further consolidates AFRO's position and demonstrates its future direction -- a sex workers support group which is dedicated to service and support provision and empowerment yet committed to public education and advocacy.

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Lastly, I would like to express my enormous gratitude to all sex workers, current and former colleagues, EXCO members, volunteers and partner-NGOs who have worked with AFRO in the past year, and to all supporters and donors. I sincerely thank you for giving us assistance and support in various aspects of our work. In spite of personnel changes over the year, we insisted on introducing a number of initiatives. And from your positive and encouraging messages, we are sure that we are proudly walking towards a brighter future.

Kendy Yim

November 2008

1. Integrated Services

With the generous support of the Hong Kong Jockey Club Charities Trust, we shall be able to continue our integrated service project until the end of August 2008. The basic service items include Drop-in Centre, outreach, hotline, referral and accompanying service, Peer Education and training.

Our integrated services have been strengthened by two new initiatives. In the year 2007/08 we worked with the School of Public Health of the Chinese University of Hong Kong on a project “To establish a community-based outreach service for sex workers to prevent and manage HIV/STI in Hong Kong” funded by the AIDS Trust Fund. A clinic was set up inside AFRO’s Drop-in Centre and its service commenced in Aug 2007, providing STI and HIV screening, medical consultation and basic treatments for STI to sex workers. AFRO’s shop (a small business run by sex workers) started operation in April 2008. It also served as a training platform which started in January 2008. This project was partly supported by Oxfam Hong Kong.

1.1 Drop-in Centre

In the year 2007/2008, the number of visits made by sex workers to the Drop-in Centre increased by about 40% and rose from 1596 to 2193. It is believed that this is because of the clinic service which commenced in Aug 2007. Those who visited our Drop-in Centre were mainly from Hong Kong and Mainland China.

Table 1: Number of Visits by sex workers to the Drop-in Centre (07/2007-06/2008)

<i>Place of Origin</i>	<i>Number of Visits</i>	
	<i>2007/2008</i>	<i>2006/2007</i>
Hong Kong	1594 (72.69%)	1095 (68.61%)
Mainland China	573 (26.13%)	482 (30.2%)
Thailand	15 (0.68%)	17 (1.07%)
The Philippines	11 (0.50%)	0 (0.00%)
Others	0 (0.00%)	2 (0.13%)
Total	2193(100%)	1596(100%)

There has been an evident growth in the number of sex workers receiving training, using the computer, seeking HIV/AIDS related or general medical and health information/advice, receiving health service etc.

Table 2: Number of Times of Services Received (07/2007-06/2008)

Services/Activities	No. of Times of Service Received	
	2007/2008	2006/2007
Chatting		
Chatting with Staff	2188	1590
Chatting among themselves	1630	1250
Drop-in Centre Activities		
Joining Centre's Activities	106	144
Peer Education	210	207
Work-for-all Programme	161	36
Training	192	97
Workshop	61	34
Focus Group	13	34
Research Interview	97	49
Using Computer	483	234
Library	63	63
Health and Rights Education and Consultation		
Medical & Health Info/Advice	515	232
Health Service	384	73
HIV/AIDS Related Info/Problem	320	178
Drugs Related Info/Problem	0	45
Legal Info/Advice	177	171
Police/Court Info/Problem	142	137
Social Services Info/Problem	40	108
Family Services Info/Advice	11	50
Counselling	38	28
Others		
Collecting Condoms	696	540
Collecting Lubricants	591	461

1.2 Outreach

In the year 2007/08, we maintained a 6 week outreach cycle and paid visits to sex workers' workplaces in different districts. Issues we have introduced and discussed with sex workers include sex work related laws and law enforcement, decriminalisation of sex work, legal rights and services, human rights, occupational health and safety, breast cancer, HIV/AIDS, general health information, financial management etc. We also promoted the services of AFRO's Clinic and AFRO's Shop, as well as different training and interest classes.



(Karaoke)



(Bar)

In the past year, we have further developed our relationship with sex workers in one-woman-apartments. We extended our outreach service to North Point, Tin Hau, Kwun Tong and Tsuen Wan. In response to the serial murders of sex workers who worked in one-woman-apartments, we mobilised volunteers to join our extra outreach. Up to Oct 2008, AFRO's outreach service covered streets in different districts, 31 karaoke clubs, 26 bars, 25 hair-salons and 769 one-woman-apartments.



(One-woman-apartment)

Table 3: Number of Contacts with Sex workers through Outreach Activities (07/2007-06/2008)

Work Place (District)	Place of Origin					Total
	Hong Kong	Mainland China	Thailand	The Philippine s	Others	
Bars (Wan Chai & Tsim Sha Tsui)	391	0	638	934	1	1964 (41.86%)
Karaoke/ Nightclubs (Jordan, Mong Kok, Prince Edward)	824	0	0	0	1	825 (17.58%)
Hair-salons (Jordan, Yau Ma Tei)	237	1	1	0	0	239 (5.09%)
Boutiques (Mong Kok)	15	15	0	0	2	32 (0.68%)
Temple Street	18	1	9	0	0	28 (0.60%)
Streets (Yau Ma Tei, Sham Shui Po, San Po Kong, Tsuen Wan, Yuen Long, Wan Chai, Tsim Sha Tsui)	119	151	32	4	3	309 (6.59%)
One-Woman Apartments (Tsim Sha Tsui, Jordan, Yau Ma Tei, Kwun Tong, Tsuen Wan, Tin Hau, North Point)	1274	0	14	0	7	1295 (27.60%)
Total	2878 (61.34%)	168 (3.58%)	694 (14.79%)	938 (19.99%)	14 (0.30%)	4692 (100%)

1.3 Hotline

From March 2008 our hotline has become available 24 hours a day (previously from 9am to 9pm). In the year 2007/08, we received 1310 calls. The number of received calls increased by 65% compared to the year 2006/07. The callers were still mainly Hong Kong Chinese.

Due to the murders of sex workers in March 2008 and the launch of AFRO's clinic service in August 2007, many sex workers called to request information about occupational safety and health and/or details about the clinic service. Therefore, there has been an evident growth in the number of hotline calls.

Table 4: Number of Calls by Sex Workers (07/2007-06/2008)

<i>Place of Origin</i>	<i>Number of calls</i>	
	<i>2007/08</i>	<i>2006/07</i>
Hong Kong	1228 (93.74%)	735 (92.57%)
Mainland China	11 (0.84%)	29 (3.65%)
Thailand	20 (1.53%)	25 (3.15%)
The Philippines	37 (2.82%)	4 (0.50%)
Other	14 (1.07)	1 (0.13%)
Unknown	0 (0.00%)	0 (0.00%)
Total	1310	794

1.4 Referral/Accompanying Services

We continued to provide different kinds of referral and accompanying services to sex workers. Since our clinic and outreach medical team started providing service in August 2008, a lot of sex workers have turned to our clinic. The medical referral cases therefore have decreased.

Table 5: Number of Sex Workers Receiving Referral/Accompanying Services (07/2007-06/2008)

Services	Number of Users	
	2007/08	2006/07
HIV/AIDS and/or STDs related service	6	30
Gynecological check-up	3	24
General Medical Service	3	56
Hospital Visit	1	5
Drugs Related Service	0	2
Social Service	2	7
Legal Service	20	20
Social Service	15	8
Prison Visit	4	2
Home visit	4	N.A.
Total	56	151

Table 6: Number of AFRO's Clinic Service Used (07/2007-06/2008)

Place of Origin	Number of service used
	2007/08
Hong Kong	230 (55.16%)
Mainland China	36 (8.63%)
Thailand	56 (13.43%)
The Philippines	90 (21.59%)
Others	5 (1.20)
Total	417

1.5 Educational and Other Activities

Besides outreach visits, we also organised different centre-based activities to promote occupational safety and health, human rights, legal rights etc. For example, a talk on HIV/AIDS and STI (17/1/08), discussion on decriminalisation of sex work (30/4/08), peer education etc. At the same time, we also organised skills training, an English class, computer class, and other activities including birthday parties, Christmas party (19/12/07), Chinese New Year Celebration (22/2/08), TV Station tour, cooking class, Yoga class, Self-defense class etc.



(A talk on HIV/AIDS and STI)

2. Sex workers Empowerment

2.1 Peer Education

The new Peer Education Programme started in May 2008 and ended in Oct 2008. 4 sex workers joined and two of them successfully completed the training. Due to external factors such as financial condition and legal matters, the other two participants could only continue at a later time. The two sex workers who completed the training have started joining outreach and performing duties at the Drop-in Centre to disseminate messages about occupational health and safety, legal rights etc. among their fellow workers. They have also participated in public education activities, in order to let the public know more about the situation of sex workers and the problems that they are facing.

2.2 On-job Training and AFRO's Shop

In August 2007 Ka Yi started working as the Office Assistant Trainee of AFRO. Her training covered basic office operation and administration and ended in August 2008.

After finishing market research and some basic preparation, in January 2008 AFRO's Shop started its training sessions. The training was mainly about basic sales skills, communication and social skills, division of labour and cooperation etc. The soft launch of the Shop's service commenced in April and the shop has been in full operation since May 2008. Those who finished the training were responsible for the daily operation of the shop and the promotion of the SHOP's service (selling condoms and lubricants to sex workers at a lower than market price) and the importance of safe sex. (This project is partly supported by Oxfam Hong Kong.)



(AFRO' SHOP)



2.3 HIV/AIDS Education

An educational project on HIV/AIDS, led by sex workers and supported by the Red Ribbon Centre, started in July 2007. Assisted by AFRO's staff, the sex workers who participated in this project had planned for the shooting of the film and wrote the script. They took part in the interviews and invited other fellow workers and volunteers to join the acting part. Apart from

these, they even tried to take up the actual video shooting and directing.

The production was completed in December 2007. The DVDs were disseminated among sex workers working in different settings and from different districts. The video is shown in AFRO's Centre for educational purposes.

2.4 Sex workers participating in Public Education and Advocacy

Apart from the above-mentioned training and educational project, we have also made efforts to encourage and enable sex workers to join public education and advocacy work. We had thorough discussion with sex workers, analyzed the problems they were facing, and together tried to identify the critical issues and prepare for sharing sessions at schools and universities, media interviews, meetings with councillors and government officials etc.

We firmly believe that working with sex workers and enabling them to prepare to face the public and “voicing out” is indispensable and is one of the most essential aspects of sex workers' empowerment.

3. Research

3.1 “A Survey on Occupational Safety of Female Sex Workers in Hong Kong”

During the period between March 2006 and March 2007, a survey was conducted by AFRO on occupational safety of female sex workers in Hong Kong. We successfully interviewed 113 sex workers and the report was released on 25 August 2007.

Reference: <http://www.afro.org.hk/pdf/survey/QandA.pdf> (in Chinese)

9 journalists from 10 media groups attended the press conference and had follow-up interviews. The findings of the survey about sex workers, especially sex workers working in one-woman-apartments or on the streets, have become very important reference for our series of advocacy work in 2008.

3.2 “Occupational Hazards and Risk Management among Commercial Sex Workers in Hong Kong”

The research on “Occupational Hazards and Risk Management among Commercial Sex Workers in Hong Kong”, for which AFRO worked with the Department of Sociology of the Chinese University of Hong Kong, was launched in November 2007. The data collection process has been completed. It is expected that the initial analysis would be available in the second half of 2009.

The AIDS Seminar 2008, co-organised by the Council for the AIDS Trust Fund and the Hong Kong Coalition of AIDS Service Organizations, took place on 19 April 2008. Dr. Francois Fong spoke on behalf of the clinic service/research project, for which AFRO worked with the School of Public Health of the Chinese University of Hong Kong, and shared with the participants about the project experience and some initial findings of the research. It was found that the infection rate among sex workers of Chlamydia, Syphilis and HPV had been higher than in the general community.

4. Public Education

4.1 Workshop and Public Activities



(“Understanding Society, Advocate for human rights” Workshops)

In July and August 2007, AFRO organised a community integration programme with the theme “Understanding Society, Advocate for human rights”. It was supported by the Committee on the Promotion of Civic Education. Through the 5-session workshop we explored the concept of human rights with the participants and together identified and understood the human rights issues that sex workers had to tackle. After the workshop, we together worked on public activities for International Human Rights Day and World AIDS Day.

Participants also worked with seven sex workers to create seven photographs that were presented for public display at the Tsim Sha Tsui Star Ferry Pier on 9 December 2007. These seven photographs were not artistic showpieces; these were reflections of sex workers’ desires to be understood and not left isolated.



(Exhibition on 9 Dec 2007)

To recruit more day-time outreach volunteers, we organised a training programme in April 2008. After the training and practicum sessions 9 out of 18 participants qualified and became outreach volunteers of AFRO.



(Day time volunteer training)



(1 July Rally)

The theme of July 1 Rally 2008 was “One World, Universal Human Rights”. The arrangement this year was to have grass-root workers, ethnic minorities and sex workers staying at the front of the group. AFRO had also mobilised sex workers, members and volunteers to join the rally and stayed with friends from the Hong Kong Women’s Coalition on Equal Opportunities at the back of the group.

4.2 Media

A press conference was held by AFRO on 25 Aug 2007 for the release of findings of “A Survey on Occupational Safety of Female Sex Workers in Hong Kong”. And the serial murders in March 2008 had aroused media concern and drew coverage on issues including violence against sex workers, sex workers’ safety, police abuse, decriminalisation of sex work etc.



(Press conference on 25 Aug 2007)

We have made use of various platforms such as newspapers, magazines, television, radio, internet radio etc. to express our views and standpoints. We also facilitated communication between sex workers and the media, seeking adequate arrangements for interviews that would help sex workers express their opinions in a safe and comfortable way. Different media groups requested interviews with AFRO and sex workers, for special features and drama script etc. Our decision was made on the basis of whether or not it would truly reflect the situation of sex workers, respect sex workers as interviewees and considerately protect their personal privacy.

4.3 Networking

In the year 2007/08, through seminars, talks, visits and interviews etc., we continued to have sharing and exchange with different groups and individuals, including Asia-Pacific Network of Sex Workers, Global Alliance Against Traffic in Women, American Women's Association, Collective and Sex workers and Supporters (Taiwan), Midnight Blue, Senior Citizens Home Safety Association, medical practitioners from Malaysia and Mainland China, students from the University of Hong Kong, the Chinese University of Hong Kong, Lingnan University, the Hong Kong Polytechnic University, Hong Kong Shue Yan University, Hong Kong Baptist University, Hong Kong College of Technology, the Hong Kong Academy for Performing Arts, Springboard Programme by Caritas-HK, and graduate students from Canada etc.



(International Women's Day activity organised by HER Fund on 2 Mar 2008)

5. Advocacy

5.1 Decriminalisation of Sex Work

In response to the serial murders of one-woman-apartment sex workers, AFRO initiated an on-line petition advocating decriminalisation of two sex workers working in one single apartment. About 500 persons and NGOs signed, including about 100 sex workers and different women's organisations from the Hong Kong Women's Coalition on Equal Opportunities. At the same time, we started our lobbying work and had meetings with Legislative Councillors Emily Lau Wai Hing, Fernando CHEUNG Chiu Hung, Selina CHOW LIANG, Shuk- yee, Tommy CHEUNG Yu Yan, Alan Leong Kah Kit, Albert HO Chun Yan and James TO Kun Sun, to explain to them our point of view on the legal reform of sex work. We also filed complaints against the police's unfair and unreasonable acts towards sex workers during law enforcement, and their attempting to force sex workers to disclose information of their landlords which usually leads to forced relocation of sex workers.



(International Human Rights Day 2007)



(Open forum)

5.2 Sex Worker's Safety and Police Abuse

On 30 May 2008, the Crime Prevention Bureau of the Hong Kong Police Force met AFRO, Zi Teng and Midnight Blue to discuss possible measures to protect sex workers. The measures introduced included Crime reporting mechanism (with effect from 9/4/08) and the release of urgent contact numbers of 24 districts. It was intended that calling the designated numbers would shorten the time and procedure of crime reporting relating to sex workers.

AFRO has printed out the information and distributed it during outreach visits. The second meeting between the police and sex workers support group was held in Oct 2008.

On 23 April 2008, we attended a meeting of the workgroup of District Council of Yau Ma Tei, Tsim Sha Tsui and Mong Kok which works on issues about the sex industry in the District. At the meeting we raised the problems faced by sex workers and proposed to the workgroup to organise regular meetings with sex workers, support groups and the police, so as to facilitate

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joint efforts in promoting social harmony in the community.

We have also attended meetings of the LEGCO Panel on Security (5/5/2008, 8/7/2008) and Bill Committees (6/12/2007), submitted papers and expressed our views on different issues including personal safety of sex workers, review on law relating to one-woman-apartments, law enforcement by the police, police's handling of searches of detainees, Independent Police Complaints Council Bill etc.

(Please check <http://www.afro.org.hk/article.php> for details in Chinese.)

6. Staff Training

AFRO's staff team held its annual retreat programme at Discovery Bay in Lantau on 2 and 3 Dec 2007. The retreat was basically an exercise to review and reintegrate AFRO's current work and preparing for the annual plan.

In September and October 2007, AFRO's staff also joined training for Voluntary Counselling and Testing (HIV), and workshops on sexual rights and human rights.

7. Fund Raising

In the past two years, we have introduced different initiatives for fund raising. In spite of the gap between the funds we have been able to raise from these activities and the actual amount we need to support our daily operation, we were happy to see that the new measures were in fact effective and that a lot of individuals had shown concern and support to AFRO and the issues we have been working on.

7.1 Walkathon



The Walkathon 2008 took place on 6 April 2008 at the Peak. The theme this year was "Walk in excellence, forwarding the best at our 15th anniversary". We successfully raised HK\$52,745.

7.2 Donation Boxes

From July 2007 to June 2008, we collected HK\$28,025 from our donation boxes placed in bars in Wan Chai and our centre. Up to Nov 2008, our donation boxes have been placed in 12 bars in Wan Chai and one private clinic.

7.3 Fund Raising Sale

Our fund raising sale once again took place at the Tsim Sha Tsui Star Ferry Pier on 9 Dec 2007. Our grateful thanks are extended to donors who generously donated some very nice toys and gifts, and staff members and volunteers who dedicated huge efforts to promoting and selling!

Eventually we were able to raise HK\$ 21,274.50, which was almost twice the amount that we raised from the previous similar activity (14/1/2007)!

We shall have another fund raising sale in Dec 2008 on the same site. This is to raise funds for AFRO's general expenditure and administration costs. We look forward to your support!

7.4 Monthly Donation

It has taken us some time to gather the first batch of monthly donors and some problems have come up with the bank arrangement. Nevertheless, the monthly auto-pay donation finally became effective in October 2008.

Presently we do not have a big group of monthly donors. However, we are sure that it is indeed a good start and we would make more efforts in cultivating this fund raising platform in the coming year. If you are interested to become a monthly donor, please check AFRO's leaflet or visit our website http://www.afro.org.hk/EN/support_donation.php, fill in the donation form and the direct debit authorisation form and send them back to us. Thank you very much for your support!

7.5 Cash Donation via **7-ELEVEN.**

Last year, AFRO joined WiseGiving.com, a website launched by the Hong Kong Council of Social Service (HKCSS).

(<http://www.wisegiving.org.hk/en/donation/search/ngodetails.aspx?ID=12>)

Now, you can make cash donations with a minimum amount of HK\$100 to Action for REACH OUT via any **7-ELEVEN.** in Hong Kong. The cashier will issue a transaction record for you when the transaction is completed. Please keep the transaction record and send it to Action for REACH OUT, P.O. Box 98108, Tsim Sha Tsui Post Office, Kowloon, Hong Kong to request for an official donation receipt.

(Please present [promotional materials with barcode](#) for donation at any **7-ELEVEN.** in Hong Kong.)



Funding/Donation (07/2007 – 06/2008)

Adam Schall Chapel Committee

Apple Daily Charitable Foundation

Barry & Martin's Trust

Franiscan Missionaries of Mary

Global Fund for Women

Lodroe Nyima Charity Foundation Ltd.

Loving Care Association Ltd.

Maria Stroot Fonds

People of Armadale

Red Ribbon Centre

Rotarian Lodge of H.K

St. Francis of Assisi Church

St. Ignatius Chapel

St. Paul's Parish

St. Thomas the Apostle Church

The AIDS Trust Fund

The Cathedral Clares

The Equilibrium Fundamental Education

The Far East Masonic Association For Charity

The Hong Kong Jockey Club Charities Trust

The Little Flower Club

Oxfam Hong Kong

School of Public Health, the Chinese University of Hong Kong

Society of the Helpers

拯望會

Individual Donors (07/2007 – 06/2008)

Ally Choy	Fiona Leung	Patrick Sinn
Angela Wong	George Li	Patrick Yiu
Anna Kwan	Helen Lam	Peter Kevin Leung
Anna Kwong	Helen Wan	Peter Chu
Anne Marden	Hui Chuen Shun	R. Wilson
Assumta Lee	Hui Kwok Wing	Roger & Pat Kaye
Betty Wong	Jenny Buek	Rose Mark
Brian and Moyreen Tilbrook	Joan Chan	Sally Choi
Brigegge Chu	Joan Wong	Sandy Cheung
Candy Chun	Joseph Lee	Simon Tilbrook
Cecilia Lee	Kate Mead	Sisy Chan
Cecilia Ng	Kendy Yim	Tam Bik Yan
Chan Kim Hung	Kum Chi Keung	Timmy Lam
Chan Po Fun Peter	Kum Kit Ching	Tin Fung Chun
Chan Siu Ku Michael	Kwan Mui Lin	Tsang Kar Ming
Charlotte Lam	Lafina Yang	Tse Wai Chun Quesifer
Chen Suk Ching	Lai Sin Ming	Vanessa Lee
Cheng Pui Lan	Linda Wong Sau Yung	Veronica Pearson
Cheng Wai Sun	Lo Hoi Pang	Vivian Chen
Cheung Pui Ha	Margaret Madar	W. H. Kan
Cheung Sin Heng, Agnes	Maria Fung	Wendy Chan
Christopher Chu	Mary Anthony Ryan	Winnie Cheung
Chu Wai Kok	May Poon	Wong Po Man
Chuek Chiu Fan	Merla Chu	徐美珊
Connie Chan	Michael Chan	高展鳴
Denise Tang	Mok C K F/Yuen K H B	張超雄
Dr. Chan Po Fan	Monica Chu	陳國銘
Dr. Fong Yeung	Mr. & Mrs. Bridgewater	曾偉平
Dr. J. F. Mackay	Mrs. G. J. Black	馮錦霖
Edwin Pang	Mrs. P. Kamsma	羅懿明
Elizabeth Thomson	Nancy Au Yeung	陳普芬
Emily Lau Wai Hing	Ng Au Tip Yee	
Eva Liu	Nydia Pierevia	

Please accept our grateful thanks for your generous support and encouragement!

青鳥
ACTION FOR REACH OUT
INCOME AND EXPENDITURE ACCOUNT

For the year ended 30th June 2008

(Expressed in Hong Kong Dollars)

INCOME	<u>NOTE</u>	<u>2008</u>	<u>2007</u>
Donations received	5	70,768	222,571
Donations box income		28,465	15,890
Donations from walkathon		49,487	52,280
Income from sales of toys, stationery, houseware, decoration materials, etc.		21,275	10,847
Income from sales of condom (net)		197	-
Service income		106,791	-
Membership fees income		1,900	2,700
Income from workshops		900	2,000
Interests income		40,237	55,438
Sundry income		21,200	48,600
Gain on exchange		-	10,735
		<u>341,220</u>	<u>421,061</u>
EXPENDITURE			
Salaries and allowance		69,433	138,824
Mandatory provident fund contribution		6,667	4,560
Long service payment		-	55,496
Rent, rates and management fee		99,368	183,230
Loss on exchange		314	-
Transportation and traveling expenses		736	(945)
Advertising		-	2,000
Courses fee		-	1,100
Outreach material expenses		711	5,042
Bank charges		1,435	1,157
Insurance		11,943	18,206
Repair and maintenance		41	-
Postage, stationeries and printing		1,432	1,290
Cleaning expenses		-	132
Conference expenses		-	4,338
Telephone, fax and internet		(200)	1,859
Water and electricity		3,507	3,713
Audit fee		6,600	6,300
Accountancy fee		19,731	22,800
Sundry expenses		7,019	9,717
Computer expenses		12,398	1,561
Web-site design and development charges		7,000	-
Deficit/(surplus) on the project (net)	6	2	(1,772)
		<u>248,137</u>	<u>458,608</u>
SURPLUS/(DEFICIT) FOR THE YEAR	7	<u>93,083</u>	<u>(37,547)</u>

The accompanying notes form part of these financial statements

青鳥
ACTION FOR REACH OUT
BALANCE SHEET

As at 30th June 2008

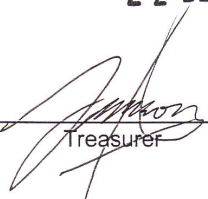
(Expressed in Hong Kong Dollars)

	<u>NOTE</u>	<u>2008</u>	<u>2007</u>
ASSETS			
NON CURRENT ASSETS			
Fixed assets - property, plant and equipment	10	1	1
Intangible assets	11	<u>1</u>	<u>1</u>
		<u>2</u>	<u>2</u>
CURRENT ASSETS			
Inventories	12	24,529	-
Reimbursable project costs	13	345,523	391,019
Account and other receivables	15	134,831	66,237
Cash and cash equivalents	16	<u>1,463,958</u>	<u>1,215,659</u>
		<u>1,968,841</u>	<u>1,672,915</u>
Less: CURRENT LIABILITIES			
Project funds not yet utilised	14	261,892	84,434
Account and other payables	17	<u>43,452</u>	<u>18,067</u>
		<u>305,344</u>	<u>102,501</u>
Net current assets		<u>1,663,497</u>	<u>1,570,414</u>
Net assets		<u>1,663,499</u>	<u>1,570,416</u>
 ACCUMULATED SURPLUS		 <u>1,663,499</u>	 <u>1,570,416</u>

Approved and authorised for issue by the board of executive committee on **22 DEC 2008**



 Chairperson



 Treasurer

The accompanying notes form part of these financial statements

青鳥

ACTION FOR REACH OUT

NOTES TO THE FINANCIAL STATEMENTS

30th June 2008

(Expressed in Hong Kong Dollars)

3. CHANGES IN ACCOUNTING POLICIES

The HKICPA has issued a number of new and revised HKFRSs that are effective for accounting periods beginning on or after 1st January 2007 including:

- Amendments to HKAS 1 Presentation of Financial Statements: Capital Disclosures
- HKFRS 7 Financial Instruments: Disclosures

Amendments to HKAS 1 require the association to disclose information that enables users of its financial statements to evaluate the association's objectives, policies and processes for managing capital. These new disclosures are set out in note 21.

HKFRS 7 requires the association to disclose the significance of financial instruments for its financial position and performance. These disclosures incorporate many of the requirements previously in HKAS 32, and the qualitative and quantitative information about exposure to risks arising from financial instruments, including specified minimum disclosures about credit risk, liquidity risk and market risk. These new disclosures are set out in note 22.

The application of the new and revised HKFRSs, including the amendments to HKAS 1 and HKFRS 7, has no material effects on the association's financial performance and positions.

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENT

The association's management makes assumptions, estimates and judgements in the process of applying the association's accounting policies that affect the assets, liabilities, income and expenses in the financial statements prepared in accordance with HKFRSs. The assumptions, estimates and judgements are based on historical experience and other factors that are believed to be reasonable under the circumstances. While the management reviews their judgements, estimates and assumptions continuously, the actual results will seldom equal to the estimates.

Key assumption and other key sources of estimation uncertainty
Certain key assumptions and risk factors in respect of the financial risk management are set out in note 22.

	<u>2008</u>	<u>2007</u>
5. DONATIONS RECEIVED		
Matilda Sedan Chair Race Charities Fund Committee	-	88,200
Barry & Martin's Trust	-	23,355
Mama Cash	-	6,926
Others	70,768	104,090
	<u>70,768</u>	<u>222,571</u>

青鳥
ACTION FOR REACH OUT

NOTES TO THE FINANCIAL STATEMENTS

30th June 2008

(Expressed in Hong Kong Dollars)

13. REIMBURSABLE PROJECT COSTS

The association has been given grants from various sources to fund projects. The deficit of HK\$345,523 as at 30th June 2008 (2007: HK\$391,019) represented reimbursable project costs at the balance sheet date and would be carried forward to the next financial year.

	At 1st July 2006	Transfer from project funds not yet utilised	Funds received	Funds utilised	At 30th June 2007 and 1st July 2007	Funds received	Funds utilised	At 30th June 2008
a. The Hong Kong Jockey Club Charities Trust								
- Integrated Health Services Project	-	-	(434,114)	745,127	311,013	(899,560)	929,239	340,692
b. The Hongkong Bank Foundation								
- Social Education Project	2,599	-	(26,680)	24,081	-	-	-	-
c. Apple Daily Charitable Foundation								
- 蘋果外展綜合健康計劃	-	-	(216,000)	243,920	27,920	(53,988)	26,068	-
d. Global Fund for Women								
	-	41,440	(116,589)	127,235	52,086	(116,977)	64,891	-
e. Committee on the Promotion of Civic Education								
	-	-	-	-	-	(14,980)	19,811	4,831
	<u>2,599</u>	<u>41,440</u>	<u>(793,383)</u>	<u>1,140,366</u>	<u>391,019</u>	<u>(1,085,505)</u>	<u>1,040,009</u>	<u>345,523</u>

青鳥

ACTION FOR REACH OUT

NOTES TO THE FINANCIAL STATEMENTS

30th June 2008

(Expressed in Hong Kong Dollars)

14. PROJECT FUNDS NOT YET UTILISED

The association has been given grants from various sources to fund projects. The surplus of HK\$261,892 as at 30th June 2008 (2007: HK\$84,434) represented project funds not yet utilised at the balance sheet date and would be carried forward to the next financial year.

	At 1st July 2006	Transfer to reimbursable project costs	Funds received	Funds utilised	At 30th June 2007 and 1st July 2007	Funds received	Funds utilised	At 30th June 2008
a. Apple Daily Charitable Foundation								
- 蘋果關心你抗流感行動	(838)	-	-	838	-	-	-	-
- 性工作者資訊科技能力提升計劃及青鳥硬件更新	-	-	(22,433)	22,433	-	-	-	-
- 蘋果外展綜合健康教育計劃	-	-	-	-	-	(98,841)	-	(98,841)
b. Rotary Club of HK South - Production of education booklets	(21,129)	-	-	20,758	(371)	-	371	-
c. Matilda Sedan Chair Race Charities Fund Committee								
- Celebration of life	(35,433)	-	-	32,114	(3,319)	-	3,319	-
d. Barry & Martin's Trust								
- HIV/AIDS awareness for Mainland Chinese Women working in HK as sex worker	(934)	-	-	934	-	-	-	-
* e. Oxfam Hong Kong								
- Establish a small business as a work related skill - training platform for women	-	-	(49,980)	19,110	(30,870)	(87,485)	107,038	(11,317)
f. HER Fund	(18,019)	-	-	12,393	(5,626)	-	5,626	-
g. The German Speaking Ladies Group - Production of education booklets	(21,500)	-	-	21,500	-	-	-	-
h. Department of Health - CriSP	-	-	(57,033)	57,033	-	-	-	-
i. St. Columban Fathers	(47,352)	-	-	3,104	(44,248)	-	13,708	(30,540)
j. The Sir Robert Hotung Charitable Fund - Procurement of furniture	-	-	-	-	-	(9,500)	6,611	(2,889)
k. Red Ribbon Centre - 愛“滋”體驗	-	-	-	-	-	(6,966)	6,966	-
l. The Chinese University of Hong Kong								
- Establish a community-based outreach service for sex-workers to prevent HIV/STI in H.K.	-	-	-	-	-	(321,000)	248,695	(72,305)
m. Global Fund for Women	41,440	(41,440)	-	-	-	-	-	-
n. The American Women's Association of Hong Kong Limited								
	(103,765)	(41,440)	(129,446)	190,217	(84,434)	(46,000)	392,334	(46,000)
						(569,792)		(261,892)

* Any funds left unused in these funds will have to be repaid to the funding bodies upon the expiry of the respective projects.

